



The Training Domain

So You Want to Train Adults?



The Training Domain

| Sessions | 45 mins | 45 mins | 45 mins | 45 mins | 45 mins | 45 mins | 45 mins |
|-------------------------|------------------------------------|----------------------------------|---------|------------------------------------|---------|--|---|
| Sessions 1 – 8 | Overview | Needs, Concerns and Expectations | | Needs, Concerns and Expectations | | The Role of the Trainer / Class Contract | Understanding Roles, Responsibilities and Relationships in Education and Training |
| Sessions 9 – 16 | Learning Styles | | | Transactional Analysis | | Communication and Conflict | Feedback Principles |
| Sessions 17 – 24 | Maslow's Theory | Gestalt Theory | | Experiential Learning | | Domains of Learning | 6 Categories of Intervention Analysis (6CIA) |
| Sessions 25 – 32 | 15 Minute Micro Teach and de-brief | | | 15 Minute Micro Teach and de-brief | | 15 Minute Micro Teach and de-brief | 15 Minute Micro Teach and de-brief |
| Sessions 33 – 36 | 15 Minute Micro Teach and de-brief | | | Reflective Practice | | Portfolio Building | |



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|-------------------------|----------------------------------|---------|--|---------|-------------------------------|---------|-------------------------------|------------------------|
| Sessions 37 - 44 | Diversity and Dignity at Work | | Diversity and Dignity at Work | | Diversity and Dignity at Work | | Diversity and Dignity at Work | |
| Sessions 45 – 52 | Facilitative Styles (DFS) | | Visual Aids | | Classroom Management | | Working with Groups | Developing Performance |
| Sessions 53 – 60 | Assessing Performance | | Assessing Performance | | Debriefing Skills | | Debriefing Skills | |
| Sessions 61 – 68 | Health & Safety / Risk Assessing | | Quality Assurance and Evaluation | | Lesson Planning | | Lesson Planning | |
| Sessions 69 – 72 | Lesson Planning | | Assessed Lesson Allocation / Trainer Assessment Process (Achieving Competence) | | | | | |



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|---------------------------|---|---------|---|---------|---|---------|---|--|
| Sessions 73 - 80 | Classroom and Assessed Lesson Preparation | | Classroom and Assessed Lesson Preparation | | Classroom and Assessed Lesson Preparation | | Classroom and Assessed Lesson Preparation | |
| Sessions 81 - 88 | 45min Assessed Lesson Delivery and de-brief | | 45min Assessed Lesson Delivery and de-brief | | 45min Assessed Lesson Delivery and de-brief | | 45min Assessed Lesson Delivery and de-brief | |
| Sessions 89 - 96 | 45min Assessed Lesson Delivery and de-brief | | 45min Assessed Lesson Delivery and de-brief | | 45min Assessed Lesson Delivery and de-brief | | 45min Assessed Lesson Delivery and de-brief | |
| Sessions 97 - 104 | 45min Assessed Lesson Delivery and de-brief | | 45min Assessed Lesson Delivery and de-brief | | 45min Assessed Lesson Delivery and de-brief | | 45min Assessed Lesson Delivery and de-brief | |
| Sessions 105 - 108 | Course De-brief | | Course Debrief, Action Planning and Dispersal | | | | | |